

RIVERSIDE UNIFIED SCHOOL DISTRICT

And

RIVERSIDE CITY TEACHERS ASSOCIATION

MEMORANDUM OF UNDERSTANDING

MATERIALS BASED PROFESSIONAL DEVELOPMENT FOR ELA AND MATH TEACHERS

FOR 2011-2013

August 7, 2012

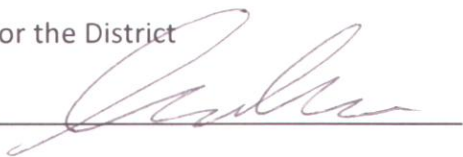
Bargaining unit members participating in the required materials based professional development and the optional practicum follow up in mathematics and English language arts *outside* of their normal work day or work year, shall be compensated as follows:

For the required forty (40) hours of seat based training, bargaining unit members shall be compensated at the in-service rate of pay contained in Appendix A6 (Attendance of Other In-service Classes for Which the District Offers Employees Pay to Attend) of the then current bargaining unit agreement. Bargaining unit members will be compensated once they complete the seat based 40 hour requirement.

For the optional eighty (80) hours of practicum follow-up based on fulfilling all specified requirements and deadlines, bargaining unit members shall be compensated with a five hundred dollar (\$500.00) one-time stipend.

It is the intent of the District to provide bargaining unit members the opportunity to complete the forty (40) hours of seat based training during the 2011-2012 and 2012-2013 school years, inclusive of the summer of 2012. While the forty (40) hours of seat based training is required to be completed, the eighty (80) hours of practicum is optional. Unit members who choose to complete the optional practicum must 1) have completed the eighty (80) hours by June 1, 2012, or 2) complete an Intent to Complete Form and present it to the Elementary or Secondary Education Department no later than 4:30 p.m. on Friday, June 1, 2012. Bargaining unit members must complete all work for the eighty (80) hour practicum and provide all documentation signed off by their respective site administrator and received by RUSD Elementary or Secondary Education Department no later than 4:30 p.m. on Friday, March 1, 2013. Failure to complete requirements and meet deadline dates will preclude the bargaining unit member from receiving the completion stipend.

For the District



Date: 08-10-12

For the Association



Date: 08.07.12